

YOU HAVE RIGHTS!

REGARDLESS OF IMMIGRATION STATUS, YOU HAVE THE RIGHT TO:



- Be paid for all hours worked, including training periods



- Be paid at least minimum wage, be paid overtime and be paid regularly (usually weekly or biweekly)



- Know your pay deductions, and never have pay deducted without prior written consent



- Work in a safe environment free of discrimination, sexual harassment and abuse
- Request help from the nys Department of Labor without fear of retaliation

PROTECT YOURSELF!

KEEP A RECORD OF:

- The days and hours you worked
- How much you were paid and when
- Dates and times of important events on the job (injuries, threats or conflicts), and to whom you reported them



FORCED LABOR IS A CRIME! IT COULD BE A CRIMINAL VIOLATION OF YOUR RIGHTS

IF YOU ARE:



- Told you must work to pay off a debt
- Told your employer will take away your passport or id



- Promised a benefit that you do not receive, such as a Green Card or money



- Threatened that immigration or the police will be called if you do not work



- Threatened that you or your family will be harmed
- Actually harmed, or a family member is harmed

For more information about your rights and what help is available, call the National Human Trafficking 24-hour hotline at **888.373.7888** or the DOCE hotline at **877.466.9757**.

You can also email trafficking@labor.ny.gov.

888-469-7365 | [f](#) [t](#) [@](#) [in](#) [v](#) @nyslabor | www.labor.ny.gov

The New York State Department of Labor is an Equal Opportunity Employer/Program. Auxiliary aides and services are available upon request and free of charge to individuals with disabilities TTY/TDD 711 or 1-800-662-1220 (English) / 1-877-662-4886.